



LCF Leadership Update

20th October 2019

For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart. Jerimiah 29:11-13

I will build my church, and the gates of Hades[c] will not overcome it. Matthew 16:18

Our heavenly Father, our resurrected Saviour Jesus, and our best friend the Holy Spirit have the future of LCF in their hands. They have their plans for LCF and its future. We are so glad it is in their steadfast and eternal hands.

Knowing that our future of LCF is in God's hands, We would like to make the following announcements:

Joel Middleton

Joel Middleton has been on the staff team since 2004, serving as the Technical Director. Joel has contributed so much to the life of LCF developing our sound, multimedia, IT, iKnow and online presence, as well as leading us in worship, preaching, and bringing a lot of wisdom and insight to our decision making as he attended the Elders meeting as a staff representative.

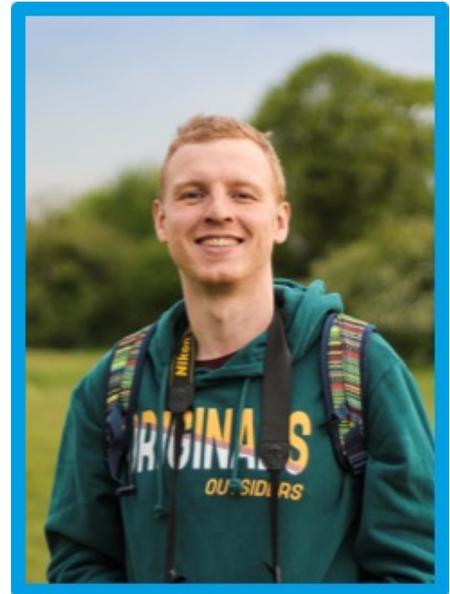
Joel will be leaving the staff team at the end of December, and concentrating on developing his business, Remedy Sound.

We do believe Joel and Kirsty are an extraordinary couple, and that God has great plans for their future. Over the years we have only heard positive comments about Joel, he is a person of great integrity, Godly wisdom and a great track record of committing to what he will do, and then doing it.

Even before Alan West announced his retirement, we knew this day when Joel would leave would come. Joel was due to step down from the staff team in the summer, it's a great tribute to his character that he agreed to continue to serve in his role, until his replacement was in place, and the baton could be passed on.

Multimedia and IT Team Leader

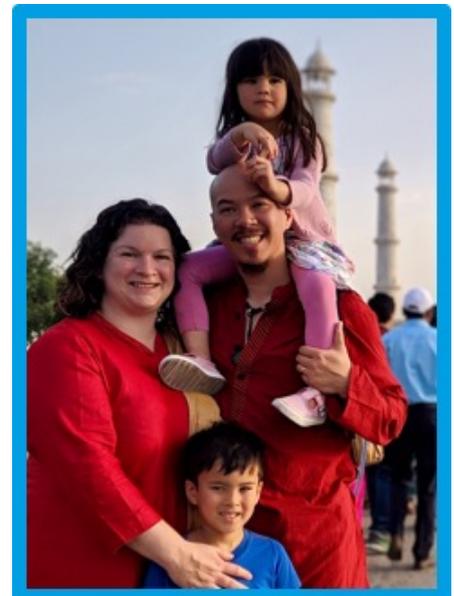
We're very pleased to announce that Callum Randell will be joining the staff team from the 4th November, working 25 hours per week. Callum is no stranger to LCF's multimedia and IT activities. In 2012 he had a six-month internship with LCF, and regularly serves on the multimedia desk, updating the website and creating media content. Callum is a very creative and capable young man and will bring a lot to this role as we seek to develop our online presence.



Pastoral Care and Life Group Leader

From our survey last year and the work done by the strategy team, developing our Pastoral Care and Small Groups ministry is a priority for LCF.

We're pleased to announce that Claire Yuen has been appointed as the Pastoral Care and Life Group Leader. Claire has been attending LCF since 1999. Together with her husband Ron, Claire served helping with and then led LCF's youthwork for almost 4 years. She brings a lot of experience to the role from positions she has had with the university's Chaplaincy Service, with Noah as a Drug & Alcohol worker and Welfare Services manager and with Youthscape as a Youth Worker, and then as the Personal Assistant to Youthscape CEO Chris Curtis.



Claire will be starting in this position from the 11th November.

Operations Leader

The role of the operations leader will be essential to the growth and smooth running of LCF, co-ordinating the planning of services, making sure everything is in place, and working alongside the Senior Pastor, elders and staff team to build and implement plans for the growth of LCF.

We're very pleased to announce that Ian Lewis has been appointed as the Operations Leader. Ian first walked in the doors in November 1981, became a Christian a month later and has been attending LCF ever since. Over the years he has served in various roles including the Children's Work and was part of Christian in Sports in Luton for many years. He brings a wealth of operational and administrative skills to the role based on over twenty years' experience as a sales office manager.



Ian will be starting in this position from the 11th November.

New Senior Pastor and Associate Pastor

In July, Elim proposed a candidate for the position of Senior Pastor of LCF.

Over the following months we have very prayerfully and carefully considered the suitability of the candidate for the position at LCF. Let me take a few moments to share the extended process we followed towards coming to our decision.

- At the start of the summer we hosted a 'get to know one another' meeting at LCF
- This was followed by an in-depth interview between the candidate and the elders. There was also a meeting with the candidate's wife to explore her role.
- At the request of the elders, and outside of Elim's normal process, but with their agreement we arranged two other meetings:
 - o Nigel and Alan also met with the candidate

- The candidate and his wife met also met with a small group of seasoned and active LCF members who represent the diversity of LCF.
- At the candidates' invitation, a couple of LCF members also attended a conference they were running in Northampton.
- We got input from several of Elim's senior leaders who know the candidate well.

Based on all of these steps, we are fully convinced we have the right candidates to serve as the Pastors of LCF.

We are very pleased to announce the appointment of Mike Nicholls as the Senior Pastor of Luton Christian Fellowship and Beki Nichols as Associate Pastor. They will start in January 2020.



Mike has served at the Northampton Elim church since 2013 and serves as part of the core leadership team for Elim's Limitless Festival. Beki also serves as an associate Pastor alongside Mike and is the Midland region leader for Elim's women's ministry Aspire.

Mike and Beki have impressed us with their love for God and his church, the skills and talents God has blessed them with and their ability to develop and implement strategies that make the church relevant to our complex 21st century world.

Mike and Beki will be joining LCF from January, and we will be announcing the date of their induction service soon.

Interim Minister

We are so grateful for all Nigel has done over the last 10 months. He will continue to serve as Interim minister to January, and then resume his role as Consultant Minister through 2020 as Mike and Beki join LCF and settle into their new roles.